

Art Event Company Limited

Human Rights and Social Responsibility Policy

Art Event Co.,Ltd recognizes and values Human Rights and Social Responsibility by focusing on ethical business practices that demonstrates respect for internationally recognized human rights principles and dignity. The company therefore setup the following policies as guidelines.

1. All employees must respect and comply with the rules and legislative regulations including strict compliance with both domestic and international laws.
2. Providing a two-way communication channel to promote knowledge, understanding, and practices in respect for human rights. We encourage our employees and stakeholders to express their opinions and report clues for any kinds of acts against human rights violations.
3. Provide an inspection process for human rights violations by investigating all materials received and report to Senior Management for further mitigation where appropriate.
4. In order to strengthen a culture of mutual respect within the community, we inspire our business partners to conduct the business ethically with an emphasis on social responsibility.
5. The company strongly oppose and does not support the use of child labor under the age of 15.
6. The company strongly oppose and does not support the use of forced labor.
7. The company respects the rights of all employees to join groups that comply with legal guidelines.
8. The company strongly oppose all forms of discrimination, whether of race, class, religion, nationality, religion, sexual orientation, disability, political views, gender or age.
9. The company strongly oppose the use of physical punishment, threats and the use of violent words.
10. The company will comply with the law and related requirements regarding working hours, holidays, days off and overtime working hours.
11. The company will pay wages in accordance with the law and enough for basic living needs.
12. The company strongly oppose unfair employment contracts.
13. The company is determined to comply with all requirements, legislative laws or other relevant regulations.

14. The company is fully committed to improving employee's quality of living and operations in all areas that comply with the law.
15. The company will constantly communicate all updated news, regulations and all necessary information to employees and business partners.
16. The company complies with the RJC standard by selecting raw material vendors that could fully declare its sources. The sources of the raw materials must not by any chance violate human rights, have political instability, any occurrence of domestic violence or money laundering to support terrorism.
17. The company will provide accurate information regarding the raw materials such as Gold purity, Silver, Platinum, Rhodium, Palladium and Gemstones (Diamonds, Emeralds, Rubies, and Sapphires). In case of any quality improvements needed, accurate information must be provided.
18. The company provides a strict security system that assures full safety for all stakeholders in the company. This includes the safety of our products, ensuring that natural diamonds are not secretly replaced with other imitated materials.
19. The company will constantly review the appropriateness and effectiveness of the policy, regulations and performance by comparing with other legal requirements and customer's specifications. We will keep on improving and developing these guidelines to prevent any inconsistencies that may occur.